

PERFORMANCE FLOORING SOLUTIONS

DUR-A-FLEX® Inc.

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Date: February 3, 2011

To: Members of the Legislature's Labor and Public Employees Committee

Subject: Reject HB-5460 An Act Concerning Captive Audience Meeting

Dur-A-Flex is by most definitions a mid-size manufacture located in East Hartford. Dur-A-Flex has 75 co-owners. We have replaced the term employee with owner as we believe it more accurately describes everyone's role and importance. Dur-A-Flex has been listed as one of the top companies in the annual Best Companies survey sponsored by the Hartford Business Journal.

We believe that one of the key aspects that distinguish us from most other similar businesses is how we interact with our co-owners on a daily basis. This interaction happens in many different ways but one of the more key communication efforts are our town hall meetings. Our town hall meetings are where we discuss everything from company finances, our health benefit plans, to factors impacting our business.

I can not think of the right words to describe how ridiculous it would be to one day have to possibly announce, that due to new legislation that has passed, we no longer can discuss the following subjects. As a life long Connecticut resident I would agree with the current assessment that Connecticut is not business friendly. I can only hope that the current group of legislatures are working hard to change this reality. Allowing legislation like this to even get close to the finish line is not a step in the right direction.

Respectfully yours,

Ed Cullen

Chief Financial Officer

Dur-A-Flex, Inc.